

F.No. 9-4/2014-Admn-V
Government of India
Ministry of Fisheries, Animal Husbandry and Dairying
Department of Fisheries

1st Floor, Chander Lok Building,
Janpath, New Delhi
Dated the 17th August, 2022

To
CE, NFDB,
Hyderabad.

Subject: Amendment of Recruitment Rules of various posts of NFDB,
Hyderabad-reg.

Madam,

I am directed to refer to NFDB letter No. NFDB/D-6/Admn/RRs/2022-23 dated 20.07.2022 on the subject mentioned above and to convey approval of Hon'ble Minister, FAHD to the amendments in Recruitment Rules of various posts in NFDB for placing before the Governing Body of the Board for final approval. It may be mentioned here that the consolidated RRs as in the enclosed **Annexure** is in supersession of all previous RRs of NFDB. It is also clarified that previous cases decided by NFDB regarding selection/appointment to various posts will not be re-opened.

Yours faithfully,



(Sushil Kumar Jha)
Deputy Secretary to the Government of India
Tel. 011-23310338

Consolidated Recruitment Rules of various posts in National Fisheries Development Board, Hyderabad

| Name of the Post | Number of post | Classification | Scale of Pay | Whether Selection or Non-Selection Post | Age limit for direct recruits |
|------------------------------|--|----------------------------|--|---|---|
| (1) | (2) | (3) | (4) | (5) | (6) |
| 1. Executive Assistant (F&A) | 2* (2022) *subject to variation dependent on workload | Group 'B', Non Ministerial | PB 2: ₹. 9300-34800 + Grade Pay of ₹. 4,200/- (Level 6 of 7 th CPC revised) | Not Applicable | 30 years (Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government. Relaxation for SC, ST, OBC, PH as per instructions of Gol from time to time) |

| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees | Period of Probation, if any | Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of posts to be filled by various methods |
|---|---|-----------------------------|---|
| (7) | (8) | (9) | (10) |
| Essential: Bachelor's degree in Arts/Commerce/Statistics/ Science/Business Administration /Management/Computer Application from a recognized University Desirable: 1) 2 years' experience in Administration/Accounts/Finance 2) Proficiency in Computers. | Not Applicable | Two Years | Direct Recruitment |



| In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made | If Departmental Promotion Committee exists, what is its composition | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
|---|---|---|
| (11) | (12) | (13) |
| Not Applicable | <u>Confirmation Committee:</u> 1. SED, NFDB - Chairperson 2. ED (F&A), NFDB- Member 3. Director /DS(A), DoF - Member | Not Applicable |

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| Name of post | Number of post | Classification | Scale of Pay | Whether Selection or Non-Selection Post | Age limit for direct recruits |
|--|--|---|--|---|---|
| (1) | (2) | (3) | (4) | (5) | (6) |
| 2. Executive Assistant (Tech) | 8* (2022) *subject to variation dependent on workload | Group 'B', Non Ministerial | PB 2: ₹. 9300-34800 + Grade Pay of ₹. 4,200/- (Level 6 of 7 th CPC revised) | Not Applicable | 30 years (Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government. Relaxation for SC, ST, OBC, PH as per instructions of Gol from time to time) |
| Educational and other qualification required for direct recruits | | Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees | | Period of Probation, if any | Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of posts to be filled by various methods |
| (7) | | (8) | | (9) | (10) |
| <u>Essential:</u> Master's Degree in Fisheries Science / Aquaculture/Mariculture/Marine Biology/Industrial Fisheries/Zoology with specialisation in fisheries from any recognised Institutions/Universities. <u>Desirable:</u> 1) 2 years field work in fisheries or related development/research activities. 2) Proficiency in Computers. | | Not Applicable | | Two Years | Direct Recruitment |

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| In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made | If Departmental Promotion Committee exists, what is its composition | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
|---|--|---|
| (11) | (12) | (13) |
| Not Applicable | Confirmation Committee: 1.SED, NFDB - Chairperson 2.ED (Tech), NFDB- Member 3.Director/ DS(A), DoF - Member | Not Applicable |



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| Name of post | Number of post | Classification | Scale of Pay | Whether Selection or Non-Selection Post | Age limit for direct recruits |
|--|---|-----------------------------|---|---|-------------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) |
| 3. Executive (F&A) | 2* (2022) *subject to variation dependent on workload | Group 'B', Non Ministerial | PB 2: ₹. 9300-34800 + Grade Pay of ₹. 4,600/- (Level 7 of 7 th CPC revised) | Selection | Not Applicable |
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees | Period of Probation, if any | Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of posts to be filled by various methods | | |
| (7) | (8) | (9) | (10) | | |
| Not Applicable | Not Applicable | No | Promotion failing which by deputation | | |



| In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made | If Departmental Promotion Committee exists, what is its composition | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
|--|---|---|
| (11) | (12) | (13) |
| <p>Promotion: Eligible on completion of five years of regular service in the post of Executive Assistant (Finance and Administration), NFDB.</p> <p>Deputation: Officers of the Central Govt/State Government/ Universities/ recognized Research Institutes/Semi-Govt. or autonomous or statutory organizations:- (a)i) Holding analogous posts on a regular basis in the parent cadre/Department, or ii) With five years regular service in the post in the scale of PB 2: ₹. 9300-34800 + Grade Pay of ₹. 4,200/-(Level 6 of 7th CPC) or equivalent in the parent cadre/department and (b)Essential: Possessing the Bachelor's Degree in Arts/Commerce/Statistics/ Science/Business Administration/Management/Computer Application Desirable : Proficiency in Computers Age Limit: 56 years for deputation as on closing date of application. Period of deputation permissible as per instructions of the DoPT from time to time.</p> | <p>Departmental Promotion Committee/Selection Committee:</p> <ol style="list-style-type: none"> 1.SED, NFDB - Chairperson 2.ED (F&A), NFDB- Member 3.Director/DS(A), DoF - Member 4.A member from other department having requisite Admin & Finance experience – Member | <p>Not Applicable</p> |



| Name of post | Number of post | Classification | Scale of Pay | Whether Selection or Non-Selection Post | Age limit for direct recruits |
|---------------------|---|----------------------------|--|---|-------------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) |
| 4. Executive (Tech) | 6* (2022) *subject to variation dependent on workload | Group 'B', Non Ministerial | PB 2: ₹. 9300-34800 + Grade Pay of ₹. 4,600/- (Level 7 of 7 th CPC revised) | Selection | Not Applicable |

| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees | Period of Probation, if any | Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of posts to be filled by various methods |
|--|---|-----------------------------|---|
| (7) | (8) | (9) | (10) |
| Not Applicable | Not Applicable | No | Promotion failing which by deputation |



| In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made | If Departmental Promotion Committee exists, what is its composition | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
|---|--|---|
| (11) | (12) | (13) |
| <p>Promotion: Eligible on completion of five years of regular service in the post of Executive Assistant (Tech) in NFDB.</p> <p>Deputation: Officers of the Central Govt/State Government, Universities, recognised Institutes/Semi-Govt. or autonomous or statutory organizations: a)i) holding analogous posts on a regular basis in the parent cadre/Department, or ii) With five years regular service in the post in the scale PB 2: ₹. 9300-34800 + Grade Pay of ₹. 4,200/-(Level 6 of 7th CPC) or equivalent in the parent cadre/department, and b)Essential: Possessing the Master's Degree in Fisheries Science/ Aquaculture/ Zoology with specialization in Fisheries/Marine Biology/Industrial Fisheries/Aquaculture Engineering/Civil Engineering/Economics Desirable : Proficiency in Computers Age Limit: 56 years for deputation as on closing date of application. Period of deputation permissible as per instructions of the DoPT from time to time.</p> | <p>Departmental Promotion Committee/Selection Committee:</p> <ol style="list-style-type: none">1.SED, NFDB - Chairperson2.ED (Tech), NFDB- Member3.Director/DS(A), DoF - Member4.A member from other department having requisite technical experience. - Member | <p>Not Applicable</p> |

| Name of the Post | Number of post | Classification | Scale of Pay | Whether Selection or Non-Selection Post | Age limit for direct recruits |
|---------------------------|--|----------------------------|---|---|-------------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) |
| 5. Senior Executive (F&A) | 02* (2022) *subject to variation dependent on workload | Group 'A', Non Ministerial | PB 3: ₹. 15600-39100+ Grade Pay of ₹. 6,600/- (Level 11 of 7th CPC revised) | Selection | Not Applicable |

| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees | Period of Probation, if any | Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of posts to be filled by various methods |
|--|---|-----------------------------|---|
| (7) | (8) | (9) | (10) |
| Not Applicable | Not Applicable | Two years | Promotion failing which by deputation |



| In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made | If Departmental Promotion Committee exists, what is its composition | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
|---|---|---|
| (11) | (12) | (13) |
| <p>Promotion: Eligible on completion of seven years in the post of Executive (F&A) in NFDB.</p> <p>Deputation: Officers of the Central Govt/State Government/ Universities, recognized Research Institutes/Semi-Govt. or autonomous or statutory organizations:-</p> <p>(a) i) Holding analogous posts on a regular basis in the parent cadre/Department; or ii) With five years' service in the post carrying PB 3: ₹. 15600-39100+ Grade Pay of ₹. 5,400/- (Level 10 of 7th CPC) or iii) With seven years' service in the pay scale of grade Pay Rs.4600/- (Level 7 of 7th CPC) in the parent cadre/department or equivalent in the parent cadre/department and</p> <p>(b)Essential: Possessing the Bachelor's Degree in Arts/Commerce/Science/Statistics/Management/ Business Administration/ Computer Application from a recognized University.</p> <p>Desirable: Proficiency in Computers Age Limit: 56 years for deputation as on closing date of application. Period of deputation permissible as per instructions of the DoPT from time to time.</p> | <p>Departmental Promotion Committee/Selection Committee:</p> <ol style="list-style-type: none"> 1.SED, NFDB - Chairperson 2.ED (F&A), NFDB- Member 3.Director/DS(A), DoF - Member 4.A member from other department has the requisite Admin & Finance competence. – Member | <p>Not Applicable</p> |

| Name of the Post | Number of post | Classification | Scale of Pay | Whether Selection or Non-Selection Post | Age limit for direct recruits |
|--|---|---|---|---|-------------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) |
| 6. Senior Executive (Tech) | 13* (2022) *subject to variation dependent on workload | Group 'A', Non Ministerial | PB 3: ₹. 15600-39100+ Grade Pay of ₹. 6,600/- (Level 11 of 7th CPC revised) | Selection | Not Applicable |
| Educational and other qualification required for direct recruits | | Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees | Period of Probation, if any | Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of posts to be filled by various methods | |
| (7) | (8) | (9) | (10) | | |
| Not Applicable | Not Applicable | Two years | Promotion failing which by deputation | | |



| In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made | If Departmental Promotion Committee exists, what is its composition | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
|--|---|---|
| (11) | (12) | (13) |
| <p>Promotion: Eligible on completion of seven years of regular service in the post of Executive (Tech) in NFDB.</p> <p>Deputation: Officers of Central Govt/State Government/ Universities/recognised Research Institutes/Semi-Govt. or autonomous or statutory organizations:</p> <p>(a)i) holding analogous posts on a regular basis in the parent Department/Board/PSU of State or Central Government ii) With five years' service in the post carrying PB 3: ₹. 15600-39100+ Grade Pay of ₹. 5,400/- (Level 10 of 7th CPC)) or iii) With seven years' service in the pay scale of grade Pay Rs.4600/- (Level 7 of 7th CPC) in the parent cadre/department or equivalent in the parent cadre/department and</p> <p>(b)Essential: Possessing the Master's Degree in Fisheries Science/Aquaculture/Zoology with specialization in Fisheries/Marine Biology/Industrial Fisheries/Aquaculture Engineering/Civil Engineering/ Economics.</p> <p>Desirable: Proficiency in Computers 56 years for deputation as on closing date of application.</p> <p>Period of deputation permissible as per instructions of the DoPT from time to time.</p> | <p>Selection Committee:</p> <ol style="list-style-type: none"> 1.SED, NFDB - Chairperson 2.ED (Tech), NFDB- Member 3.Director/DS(A), DoF - Member 4.A member from other department has the requisite technical competence. – Member | <p>Not Applicable</p> |

| Name of the Post | Number of post | Classification | Scale of Pay | Whether Selection or Non-Selection Post | Age limit for direct recruits |
|-----------------------------|--|----------------------------|--|---|-------------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) |
| 7. Executive Director (F&A) | 1* (2022) * subject to variation dependent on workload | Group 'A', Non Ministerial | PB-4, Rs.37400-67000 & GP-8700 (Level 13 of 7 th CPC revised) | Selection | Not Applicable |

| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees | Period of Probation, if any | Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of posts to be filled by various methods |
|--|---|-----------------------------|---|
| (7) | (8) | (9) | (10) |
| Not Applicable | Not Applicable | No | Promotion failing which by deputation |

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| In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made | If Departmental Promotion Committee exists, what is its composition | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
|---|---|---|
| (11) | (12) | (13) |
| <p>Promotion:</p> <p>Eligible on completion of ten years of regular service in the post of Senior Executive (F&A) in NFDB.</p> <p>Deputation:</p> <p>Officers of Central Govt./State Government/ Universities recognized Research Institutes/Semi-Govt. or autonomous or statutory organizations:</p> <p>a) i) holding analogous posts in the parent Department or</p> <p>ii) With five years' service in the post carrying PB 3: ₹. 15600-39100+ Grade Pay of ₹. 7,600/- (Level 12 of 7th CPC) or</p> <p>iii) With ten years' service in the post carrying PB 3: ₹. 15600-39100+ Grade Pay of ₹. 6,600/- (Level 11 of 7th CPC) or</p> <p>equivalent in the parent cadre/department</p> <p>and</p> <p>b) Essential: Bachelor's degree in Arts/Commerce/Science/Statistics/Business administration/Computer Application/Management from a recognized university</p> <p>Desirable: Proficiency in Computers</p> | <p>Departmental Promotion Committee/Selection Committee:</p> <ol style="list-style-type: none"> 1. Chief Executive, NFDB -Chairperson 2. Joint Secretary (Admn), DoF -Member 3. SED-Member 4. A member from other Department having requisite Admin & Finance experience – Member | <p>Not Applicable</p> |

| Name of the Post | Number of post | Classification | Scale of Pay | Whether Selection or Non-Selection Post | Age limit for direct recruits |
|------------------------------|--|----------------------------|--|---|-------------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) |
| 8. Executive Director (Tech) | 06* (2022) *subject to variation dependent on workload | Group 'A', Non Ministerial | PB-4, Rs.37400-67000 & GP-8700 (Level 13 of 7 th CPC revised) | Selection | Not Applicable |

| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees | Period of Probation, if any | Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of posts to be filled by various methods |
|--|---|-----------------------------|---|
| (7) | (8) | (9) | (10) |
| Not Applicable | Not Applicable | No | Promotion failing which by deputation |



| In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made | If Departmental Promotion Committee exists, what is its composition | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
|---|--|---|
| (11) | (12) | (13) |
| <p>Promotion:</p> <p>Eligible on completion of ten years of regular service in the post of Senior Executive (Tech) in NFDB.</p> <p>Deputation:</p> <p>Officers of the Central Govt/State Government/ Universities/ recognized Research Institutes/Semi-Govt. or autonomous or statutory organizations: -</p> <p>(a)i) Holding analogous posts on a regular basis in the parent cadre/department, or</p> <p>ii) With five years' service in the post carrying PB 3: ₹. 15600-39100+ Grade Pay of ₹. 7,600/- (Level 12 of 7th CPC) or</p> <p>iii) With ten years' service in the post carrying PB 3: 15600-39100+ Grade Pay of ₹. 6,600/- (Level 11 of 7th CPC) or equivalent in the parent cadre/department and</p> <p>(b)Essential: Possessing the Master's Degree in Fisheries Science/Aquaculture/Zoology with specialization in Fisheries/Marine Biology/Industrial Fisheries/Aquaculture Engineering/Civil Engineering/ Economics.</p> <p>Desirable: Proficiency in Computers</p> | <p>Departmental Promotion Committee/Selection Committee:</p> <ol style="list-style-type: none">1. Chief Executive, NFDB -Chairperson2. Joint Secretary (Admn), DoF -Member3. SED-Member4. A member from other department having requisite technical experience - Member | <p>Not Applicable</p> |

Age Limit - 56 years for deputation as on closing date of application.

Period of deputation permissible as per instructions of the DoPT from time to time.

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